

LEADERSHIP DEVELOPMENT

PRINCIPAL AND ASSISTANT PRINCIPAL SELECTION PROCESS



The following process guides campus leadership selection in Austin ISD. Interested applicants who are not currently principals in Austin ISD should reference the hiring process outlined below.

1. Apply for the 2020-2021 Pool



Applicants will be screened for eligibility. Eligibility is based on education, certification, and experience.

2. Complete Online Interview

Eligible applicants will be invited to complete an online interview.



3. Complete Assessment Center



Eligible applicants will be invited to complete the appropriate assessment center. Participants will then be assessed to determine eligibility as a highly qualified 2020-2021 candidate.

4. Apply & Interview

Apply to open campus positions. Highly qualified candidates selected through the appropriate assessment center can be invited to interview based on campus needs.



Recommendation for Hire and Board Approval

If you applied to a previous pool and were not selected to move forward in the process, you will need to reapply.

For more information, please contact the Leadership Development Team at 512-414-3840.

Principal Assessment Center Dates:

February 1st
March 28th

Assistant Principal Assessment Center Dates:

March 7th
April 18th
May 16th