



JOB OPENINGS REPORT OCTOBER 2015

(NOT FOR CITATION OR CIRCULATION WITHOUT PERMISSION)

**AUSTIN - ROUND ROCK - SAN MARCOS MSA
(SEPTEMBER 14, 2015 to OCTOBER 13, 2015)**

austinchamber.com/jobopenings

The following job market report is designed to provide insight into current employer demands, skills and occupations in the Austin area. A **directory** of Austin Chamber members who provide postsecondary/vocation training and recruiting/staffing companies can be found at the end of this report.

INSIGHTS

- **Approximately 46,000 Available Job Openings during the monthly reporting period, an increase of 5,400 postings compared to the same period last year.**
- **Largest year-over-over increases in the *Computer and Mathematical Occupations, Healthcare Practitioners and Technical Occupations* and *Management Occupations* categories.**
- **19 percent of available job openings are tech-related with about 8,800 available jobs, an increase of 1,200 postings compared to the same period last year.**
- **11 percent of available job openings are Sales and Related Occupations.**

➤ TOP JOB OPENINGS BY OCCUPATIONAL GROUP

There were approximately 46,000 *Available Job Openings* during the October 2015 monthly reporting period, about half are *New Job Openings*.

According to the Texas Workforce Commission, the Austin MSA reported approximately [34,400 unemployed](#) in September 2015. Approximately 83% of unemployment insurance (UI) claimants in our region have less than an associate's degree.

Nearly 8,800 or 19 percent of the available openings during the October reporting period fell under ***Computer and Mathematical Occupations***, reflecting an increase of approximately 1,200 more tech-related jobs year over year. This increase is followed closely by ***Healthcare Practitioners and Technical Occupations***, with an increase of over

800 postings. **Sales and Related Occupations** posted almost 5,000 openings, about two-fifths are in retail sales. **Management Occupations** added about 700 more available job openings.

➤ **MONTHLY AD TRENDS**

The total number of available job postings was roughly 25,600 in October 2011 and have risen to approximately 46,000 in October 2015. October 2015 saw an increase of about 5,400 more postings than in October 2014, about **half are new job postings**. Historically, there are less open positions posted in October than in September.

➤ **TOP 15 JOB OPENINGS**

Registered Nurses, Software Developers, Applications and **Marketing Managers** are the top three occupations which added 300 or more available job openings compared to October 2014. Most of the demand for **Registered Nurses** are from **General Medical and Surgical Hospitals** and companies such as *Ascension Health, HCA-The Healthcare Company, Round Rock Medical Center* and *Austin Medical Center* are posting available positions. Available positions for **Marketing Managers** are in demand by companies such as *DELL, Oracle, IBM, ACCENTURE, Deloitte, Solarwinds, Spredfast, Accruent, Silicon Laboratories* and *Bazaarvoice*.

➤ **TOP 15 JOB OPENINGS, HIRING DIFFICULTY, AND TYPICAL EDUCATION NEEDED**

Compared nationally, Austin has an easier time filling the following occupations: **Heavy and Tractor-Trailer Truck Drivers, Computer Systems Analysts** and **Retail Salespersons**.

➤ **TOP 15 JOB OPENINGS UNDER THE COMPUTER AND MATHEMATICAL OCCUPATIONS**

Tech jobs in Austin have added 1,200 more jobs, compared to the same period last year. *IBM, DELL, ACCENTURE, General Motors Corporation, Oracle, Apple, Inc., The University of Texas System, Charles Schwab Corporation, Home Depot* and *Visa* are some of the companies that posted jobs in this category.

➤ **TOP 15 JOB OPENINGS AND ITS HIRING DIFFICULTY AND TYPICAL EDUCATION NEEDED FOR ENTRY FOR COMPUTER AND MATHEMATICAL OCCUPATIONS**

The hiring difficulty for **Operations Research Analysts, Computer Network Architects, Software Developers, Systems Software, Database Administrators, Network and Computer Systems Administrators** is lower in our region, compared to other MSAs such as *Seattle, San Francisco* and *San Jose*. It is slightly easier to hire **Software Developers, Applications** in the Austin MSA than in *San Francisco* or *San Jose*.

➤ **TOP 15 JOB OPENINGS UNDER THE HEALTHCARE PRACTITIONERS AND TECHNICAL OCCUPATIONS**

The top three healthcare occupations in our region are **Registered Nurses, Licensed Practical and Licensed Vocational Nurses** and **Physical Therapists**. **Registered Nurses** is the only healthcare-related occupation in the *Top 15 Job Openings* for all occupations.

➤ **TOP 15 JOB OPENINGS AND ITS HIRING DIFFICULTY AND TYPICAL EDUCATION NEEDED FOR ENTRY FOR HEALTHCARE PRACTITIONERS AND TECHNICAL OCCUPATIONS**

Registered Nurses is the top occupation in demand in the Austin MSA, and about two-thirds of these postings are requiring a Bachelor's degree or more. Most of the healthcare jobs on this list are harder to fill in our region when compared nationally. However, candidates can find these healthcare occupations to be accessible entry-level jobs as some require lower educational qualifications, such as high school diplomas, postsecondary non-degree awards or associate's degrees. Of the *Top 15* healthcare job openings, nine occupations require an associate's degree or less.

➤ **TOP 20 HARD SKILLS IN DEMAND**

Geriatrics and **Pediatrics** are the two healthcare-related hard skills on this list. The majority of the hard skills in demand in our region are tech-related, almost all have seen an increase in demand by employers compared to the same time period last year. The hard skills in demand by employers for *entry level jobs* are **Bilingual, Quality Assurance, Pediatrics, Geriatrics, Quality Control, Bilingual Spanish, Java, Linux, Customer Relationship Management** and **Critical Care**. For jobs that require 8 or more years of experience, the hard skills in demand are tech-related such as **Java, Linux, Structured Query Language, JavaScript** and **Python**.

TOP 20 CERTIFICATIONS IN DEMAND

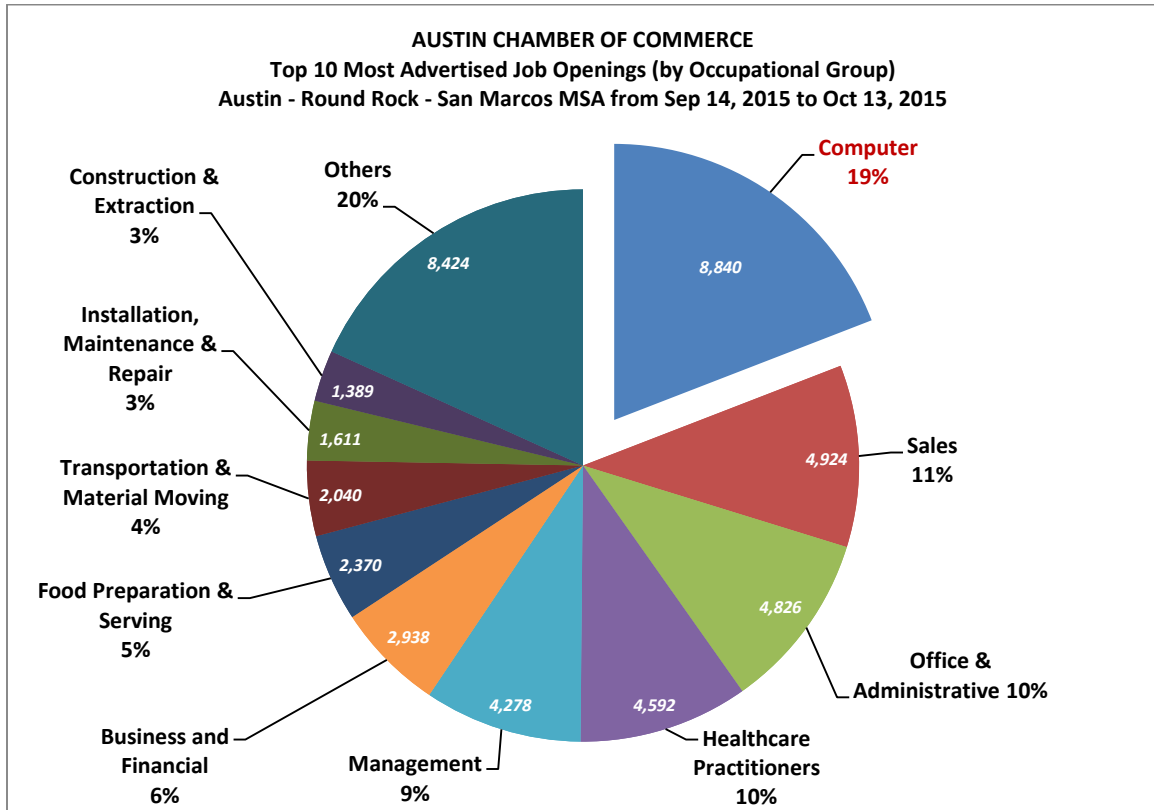
Certified Registered Nurse (RN), Basic Life Support (BLS) and **Certification in Cardiopulmonary Resuscitation (CPR)** continue to be the top three healthcare-related certifications in demand by regional employers and the need for these certifications remains high.

TOP 20 SOFT SKILLS IN DEMAND

Local employers increasingly seeking candidates with soft skills such as **Oral and written communication skills, Marketing, Detail Oriented, Creativity** and **Team-oriented**.

TOP JOB OPENINGS

The chart and table below lists the available unique ads in major occupation groups from September 14, 2015 to October 13, 2015, a mid-monthly timeframe closely associated with federal jobs numbers.



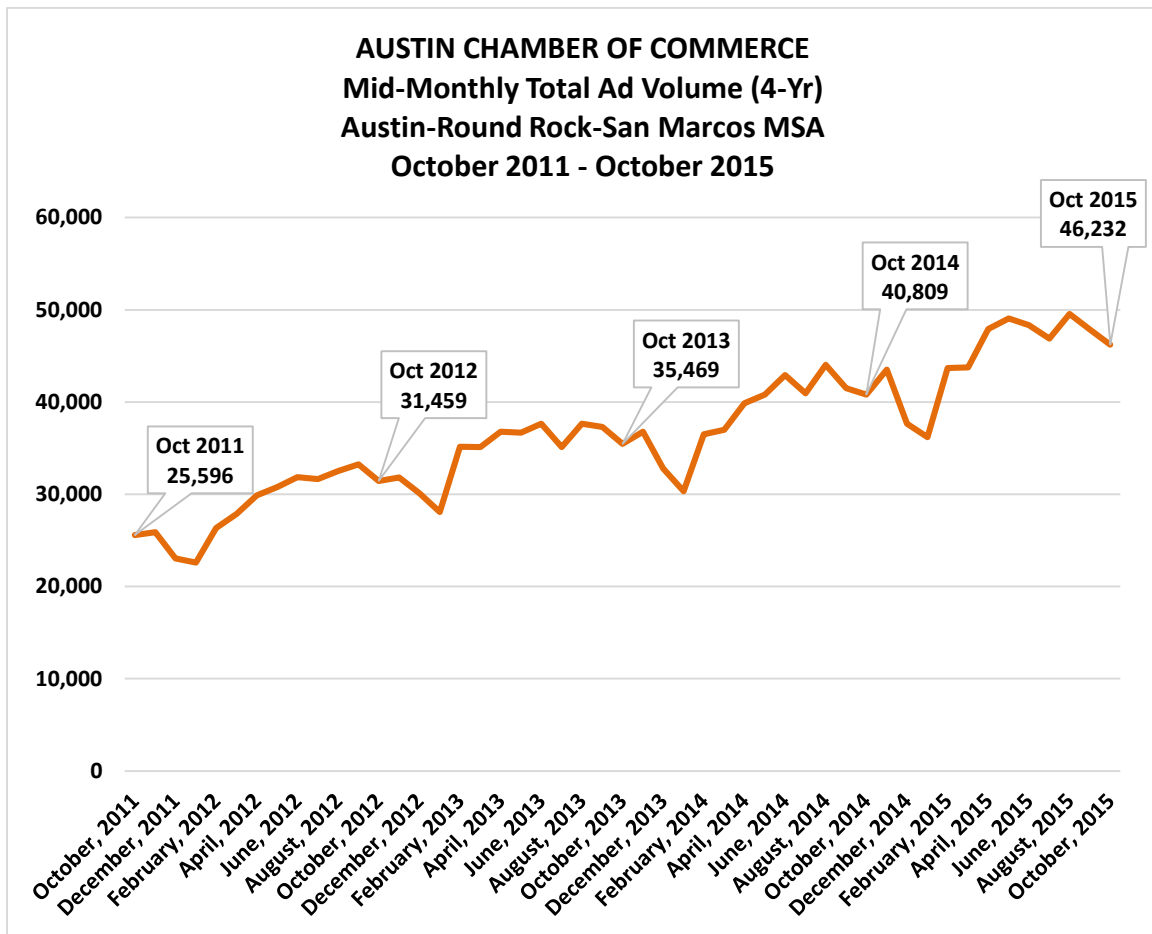
SOURCE: THE CONFERENCE BOARD HELP WANTED ONLINE® (HWOL)

Major Occupation Group	Ad Volume	Year-to-Year Percentage Change	Year-to-Year Difference
Computer and Mathematical Occupations	8,840	15.20%	1,167
Sales and Related Occupations	4,924	8.90%	404
Office and Administrative Support Occupations	4,826	8.30%	371
Healthcare Practitioners and Technical Occupations	4,592	23.00%	858
Management Occupations	4,278	21.70%	762
Business and Financial Operations Occupations	2,938	14.20%	365
Food Preparation and Serving Related Occupations	2,370	30.50%	554
Transportation and Material Moving Occupations	2,040	22.80%	379
Installation, Maintenance, and Repair Occupations	1,611	2.00%	31
Construction and Extraction Occupations	1,389	17.80%	210
Others (13)	8,424	4.00%	322
Total (23)	46,232	13.30%	5,423

SOURCE: THE CONFERENCE BOARD HELP WANTED ONLINE® (HWOL)

MONTHLY AD TRENDS

The line chart below shows the monthly total volume of online ads posted in the Austin - Round Rock - San Marcos MSA from October 2011 through October 2015.



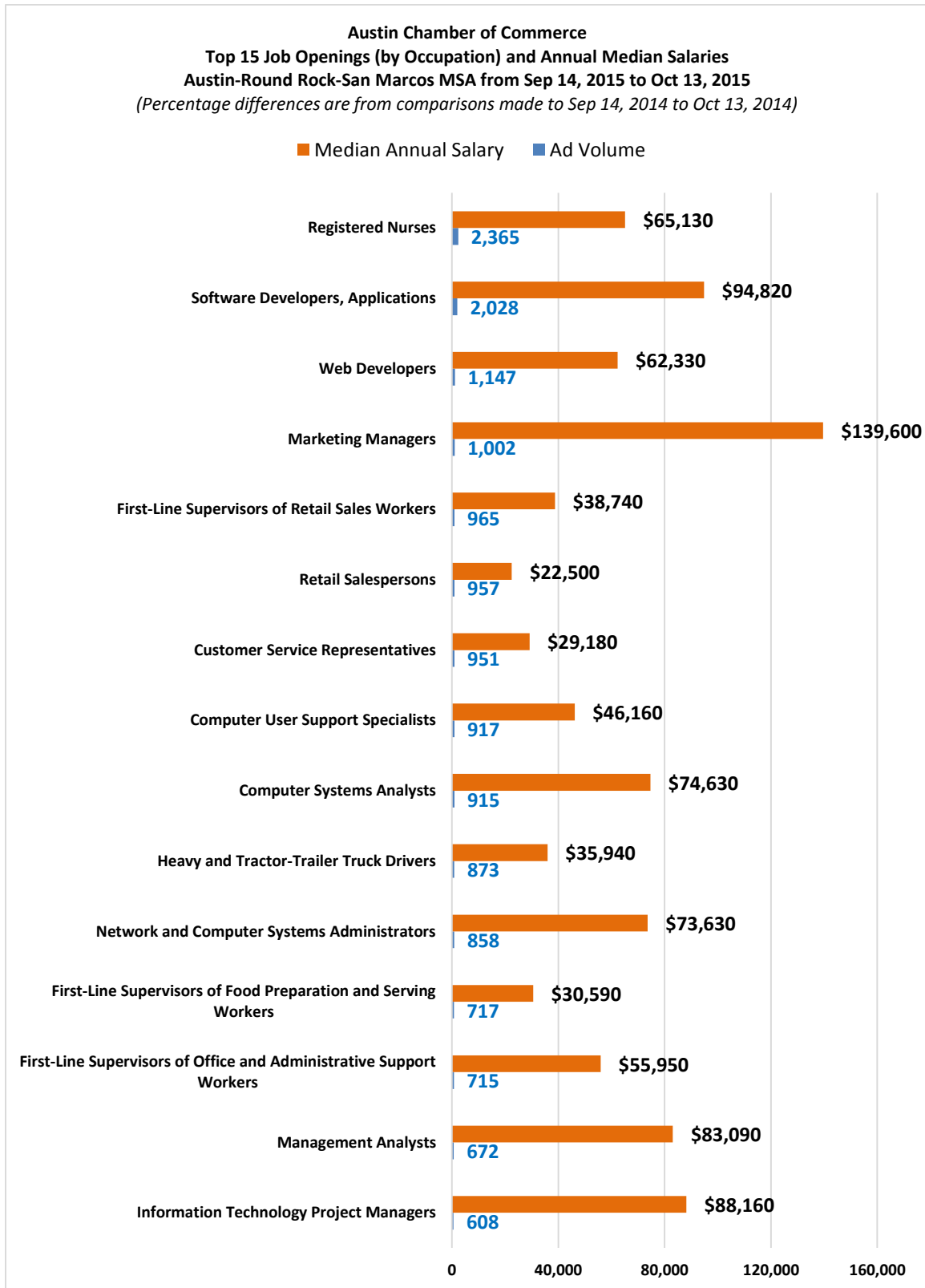
SOURCE: THE CONFERENCE BOARD HELP WANTED ONLINE® (HWOL)

Note: The data for October 2015 would be the sum of all posted ads from September 14, 2015 to October 13, 2015. This reference period is aligned to the Bureau of Labor Statistics (BLS) unemployment job search time period to provide a more accurate comparison of labor supply and labor demand.

**Source: The Conference Board Help Wanted OnLine® (HWOL) Program
(with data collection by Wanted Technologies)**

TOP 15 JOB OPENINGS

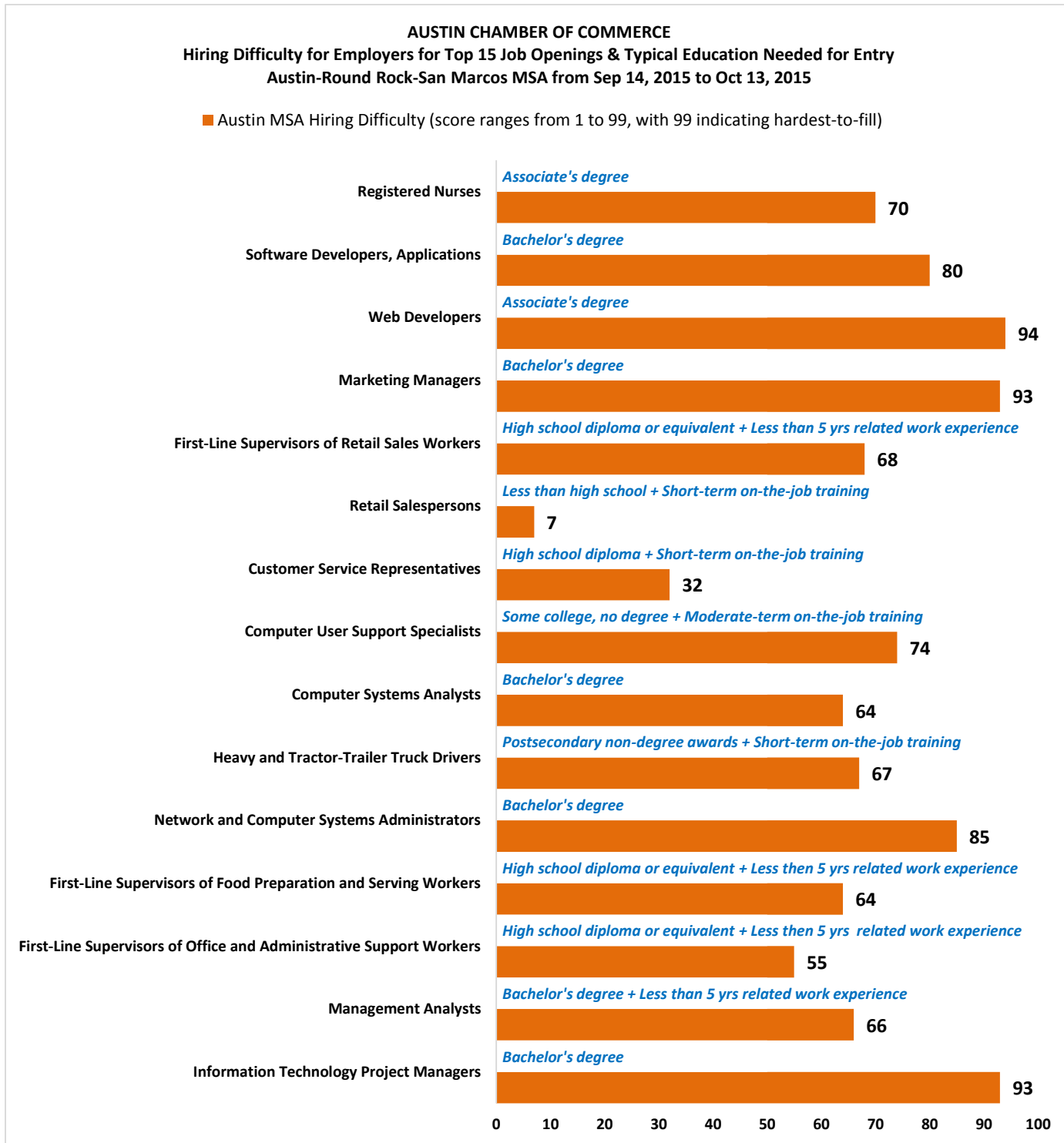
The chart below lists the top 15 job postings in the Austin – Round Rock – San Marcos MSA from September 14, 2015 to October 13, 2015.



SOURCE: THE CONFERENCE BOARD HELP WANTED ONLINE® (HWOL) AND BUREAU OF LABOR STATISTICS, MAY 2014

TOP 15 JOB OPENINGS AND HIRING DIFFICULTY

The chart below lists the top 15 job postings and its hiring difficulty in the Austin – Round Rock – San Marcos MSA from September 14, 2015 to October 13, 2015.

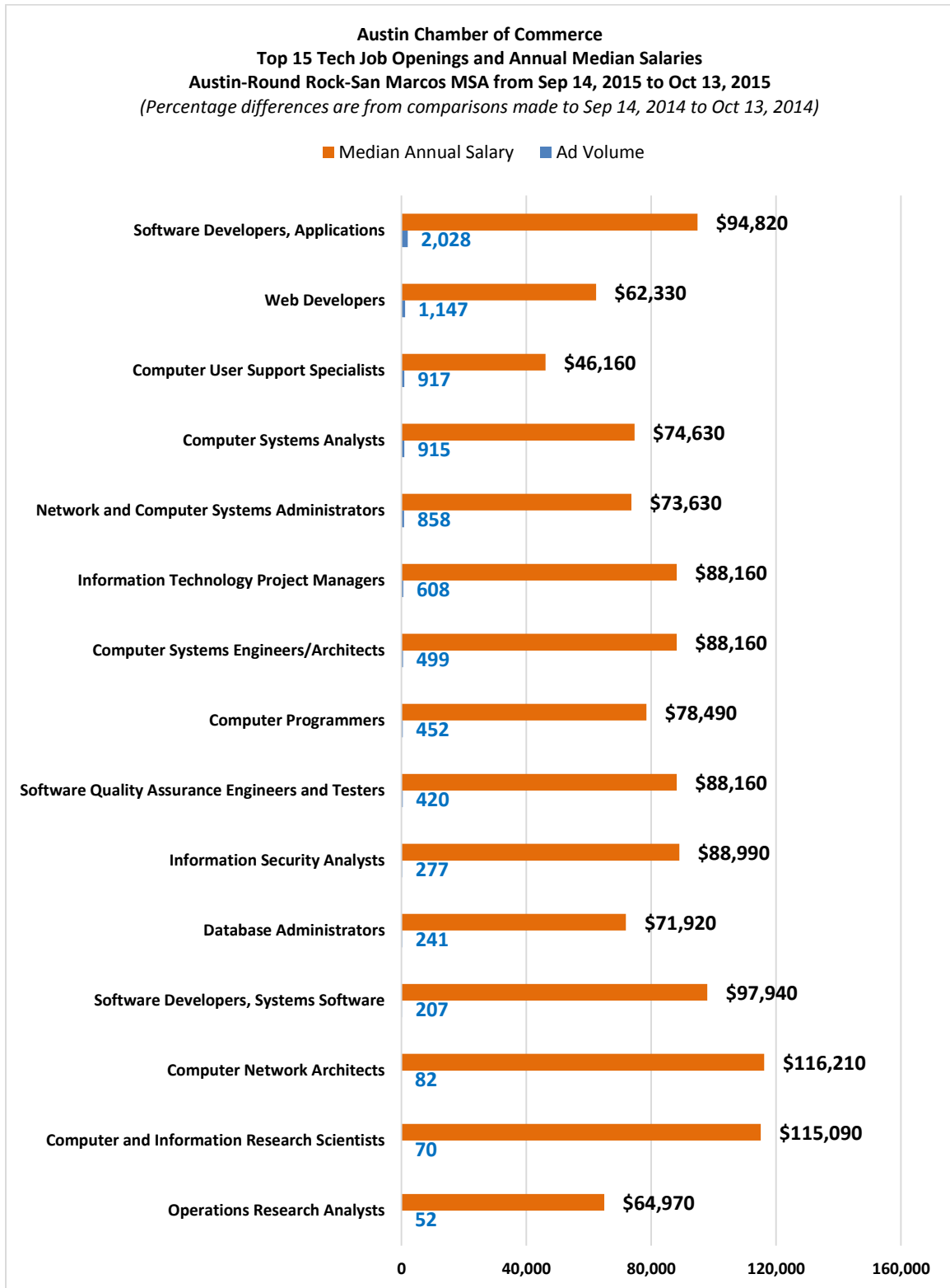


SOURCE: WANTED TECHNOLOGIES AND THE BUREAU OF LABOR STATISTICS

The **Hiring Scale** views the difficulty-to-fill indicator on market conditions. It calculates a score for each position that the employer is trying to fill. Several factors affect the hiring scale score that include the supply of available candidates, the overall demand for employers for people in the position, the location, the occupation, local unemployment rates, job site source, offered pay level, etc. The Hiring Scale scores jobs from 1 to 99 based on their projected difficulty-to-recruit.

TOP 15 TECH JOB OPENINGS

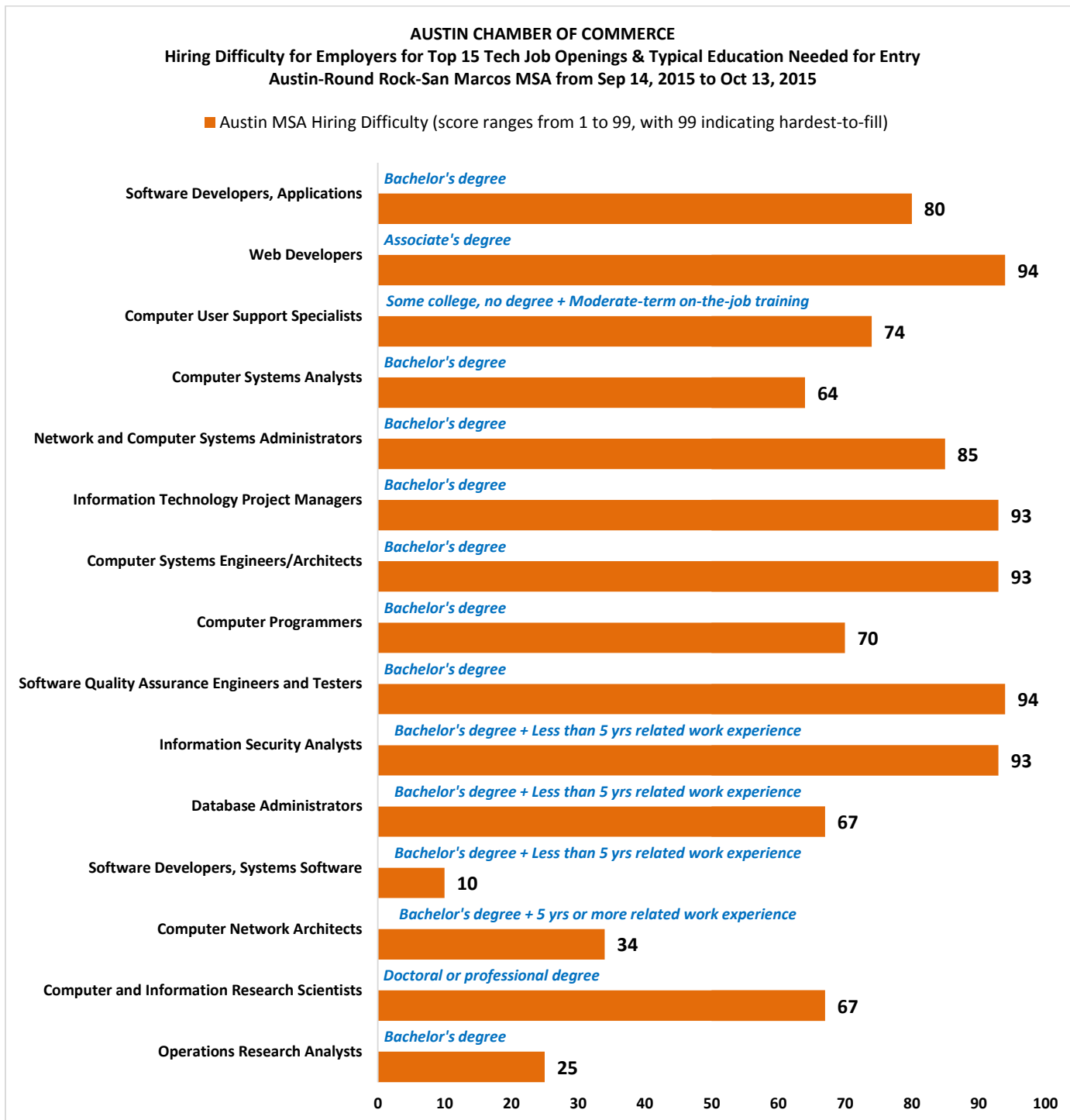
The chart below lists the top 15 unique available job postings under Computer and Mathematical Occupations in the Austin – Round Rock – San Marcos MSA from September 14, 2015 to October 13, 2015.



SOURCE: THE CONFERENCE BOARD HELP WANTED ONLINE (HWOL) AND BUREAU OF LABOR STATISTICS, MAY 2014

TOP 15 TECH JOB OPENINGS AND HIRING DIFFICULTY

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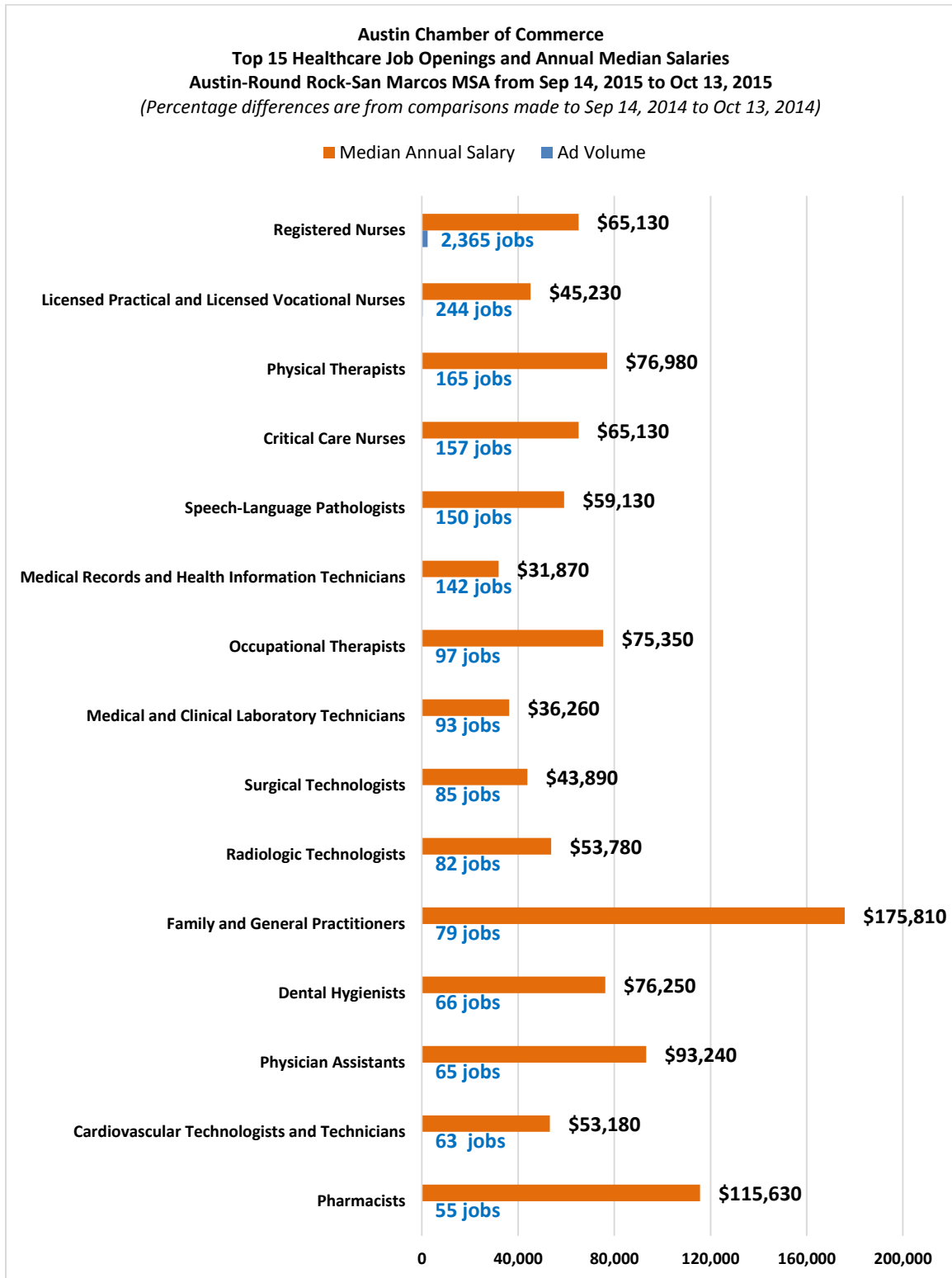


SOURCE: WANTED TECHNOLOGIES AND THE BUREAU OF LABOR STATISTICS

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TOP 15 HEALTHCARE JOB OPENINGS

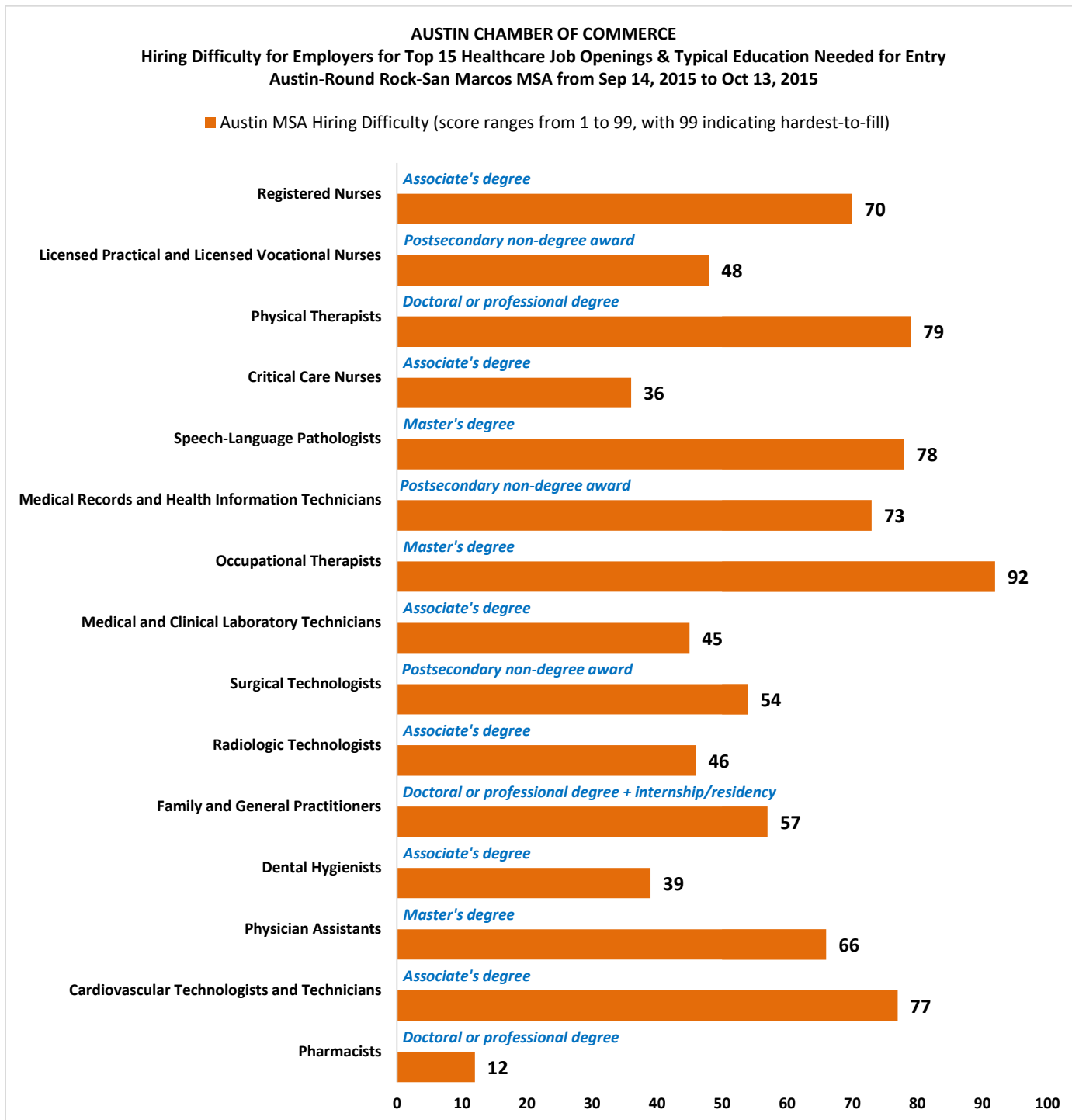
The chart below lists the top 15 unique available job postings under Healthcare Practitioners and Technical Occupations in the Austin – Round Rock – San Marcos MSA from September 14, 2015 to October 13, 2015.



SOURCE: THE CONFERENCE BOARD HELP WANTED ONLINE ® (HWOL) AND BUREAU OF LABOR STATISTICS, MAY 2014

TOP 15 HEALTHCARE JOB OPENINGS AND HIRING DIFFICULTY

The chart below lists the top 15 unique available job postings and its hiring difficulty under Healthcare Practitioners and Technical Occupations in the Austin – Round Rock – San Marcos MSA from September 14, 2015 to October 13, 2015.



SOURCE: WANTED TECHNOLOGIES AND THE BUREAU OF LABOR STATISTICS

The **Hiring Scale** views the difficulty-to-fill indicator on market conditions. It calculates a score for each position that the employer is trying to fill. Several factors affect the hiring scale score that include the supply of available candidates, the overall demand for employers for people in the position, the location, the occupation, local unemployment rates, job site source, offered pay level, etc. The Hiring Scale scores jobs from 1 to 99 based on their projected difficulty-to-recruit.

TOP HARD SKILLS IN DEMAND

The table below lists the top hard skills in demand for the **available jobs** in the Austin – Round Rock – San Marcos MSA from September 14, 2015 to October 13, 2015.

Top 20 Hard Skills in Demand by Employers	Required Skill by Volume	Percentage Change (compared to the same period in the prior year)	Top Related Skills (if 30% or more of the skill also reflects other required/optional skills)
Java	2,699	+24.15%	JavaScript
Quality Assurance (QA)	2,601	+17.85%	
Linux	2,214	+22.19%	Java, Python, UNIX
Bilingual	2,199	+14.65%	
Structured Query Language (SQL)	2,004	-20.67%	Java
Customer Relationship Management	1,743	+40.34%	
JavaScript (JS)	1,715	+25.09%	Cascading Style Sheets, Java, Hypertext Markup Language, jQuery
Python	1,524	+49.56%	Linux, Java, Practical Extraction and Reporting Language
Quality Control (QC)	1,360	+60.95%	
User Experience Design (UX)	1,358	+41.75%	
Technical Support	1,354	+17.53%	
Salesforce CRM SFDC	1,188	+40.93%	Customer Relationship Management
Pediatrics	1,185	+30.65%	Geriatrics
Web Services	1,163	+8.79%	Java, JavaScript (JS), Extensible Markup Language (XML), Structured Query Language (SQL), Representational State Transfer (REST), Simple Object Access Protocol (SOAP)
Hypertext Markup Language (HTML)	1,144	+4.00%	Cascading Style Sheets (CSS), JavaScript (JS), Java
UNIX	1,122	+3.89%	Linux, Java
Cascading Style Sheets (CSS)	1,101	+20.33%	JavaScript (JS), Hypertext Markup Language (HTML), jQuery, Java, User Experience Design (UX), HTML5
Systems Development Life Cycle (SDLC)	1,070	+11.11%	Java
C#	1,065	+11.87%	Microsoft .NET Framework, Java, JavaScript, Microsoft SQL Server, ASP .NET
Geriatrics	1,030	+65.06%	Pediatrics

SOURCE: WANTED TECHNOLOGIES

Skills in Demand provides a real-time view of skills currently in demand by employers. For example, of the available jobs from September 14, 2015 to October 13, 2015, 2,699 jobs required “Java” as a skill and 30% or more of those 2,699 job openings also posted required/optional skill(s) such as “JavaScript”.

TOP CERTIFICATIONS IN DEMAND

The table below lists the top certifications in demand for the **available jobs** in the Austin – Round Rock – San Marcos MSA from September 14, 2015 to October 13, 2015.

Top 20 Certifications in Demand by Employers	Required Certification by Volume	Percentage Change (compared to the same period in the prior year)	Top Related Certifications (if 30% or more of the certification also reflects other required/optional certifications)
Driver's License	5,634	+143.37%	
Certified Registered Nurse (RN)	4,049	+33.15%	Basic Life Support (BLS)
Basic Life Support (BLS)	2,653	+80.23%	Certified Registered Nurse (RN), Advanced Cardiac Life Support (ACLS)
Certification in Cardiopulmonary Resuscitation (CPR)	1,558	+18.48%	Certified Registered Nurse (RN)
Continuing Education (CE)	1,143	+196.88%	
Advanced Cardiac Life Support (ACLS)	1,105	+78.80%	Certified Registered Nurse (RN), Basic Life Support (BLS), Pediatric Advanced Life Support (PALS)
Commercial Driver's License (CDL)	920	+22.50%	
Occupational Safety & Health Administration Certification (OSHA)	903	+40.00%	
HAZMAT	835	+34.89%	
Food Safety Programs	749	+109.80%	
First Aid Certification	566	+39.07%	
Health Insurance Portability and Accountability Act (HIPAA)	513	+100.39%	Certified Registered Nurse (RN)
Pediatric Advanced Life Support (PALS)	502	+110.04%	Advanced Cardiac Life Support (ACLS), Certified Registered Nurse (RN), Basic Life Support (BLS), Emergency Nursing Pediatric Course (ENPC), Certification in Cardiopulmonary Resuscitation (CPR), HAZMAT
Project Management Professional (PMP)	502	+19.81%	
Certified Public Accountant (CPA)	483	+34.92%	
Special Education (SPED)	440	+4.76%	
Certified in Nursing Administration (CNA)	314	-18.02%	Certified Nursing Assistant (CNA), Certified Registered Nurse (RN), Certification in Cardiopulmonary Resuscitation (CPR)
Licensed Vocational Nurse (LVN)	300	-27.36%	Certified Registered Nurse (RN), Certification in Cardiopulmonary Resuscitation (CPR), Basic Life Support (BLS), Licensed Practical Nurse (LPN)
Licensed Practical Nurse (LPN)	290	+37.44%	Certified Registered Nurse (RN), Certification in Cardiopulmonary Resuscitation (CPR), Continuing Education (CE), Licensed Vocational Nurse (LVN)
Basic Cardiac Life Support	282	+73.01%	Certified Registered Nurse (RN), Advanced Cardiac Life Support (ACLS), Pediatric Advanced Life Support (PALS)

SOURCE: WANTED TECHNOLOGIES

Certifications in Demand provides a real-time view of certifications currently in demand by employers. For example, of the available jobs from September 14, 2015 to October, 13, 2015, 5,634 jobs required "Certified Registered Nurse" as a certification and 30% or more of those 5,634 job openings also posted other required/optional certification(s) such as "Basic Life Support (BLS)".

TOP SOFT SKILLS IN DEMAND

The table below lists the top soft skills in demand for the *available jobs* in the Austin – Round Rock – San Marcos MSA from September 14, 2015 to October 13, 2015.

Top 20 Soft Skills in Demand by Employers	Required Certification by Volume	Percentage Change (compared to the same period in the prior year)
Oral and Written Communication Skills	18,638	+9.75%
Marketing	9,044	+38.86%
Detail Oriented	6,631	+5.52%
Creativity	6,162	+3.22%
Team-oriented, Teamwork	5,973	-6.22%
Customer Service Oriented	5,585	+7.12%
Problem Solving	5,523	-0.88%
Integrity	5,454	-4.92%
Self-starting / Self-motivated	5,209	+3.23%
Microsoft Office	5,151	-6.02%
Management Skills	3,638	+74.15%
Project Management	3,549	-7.22%
Work Independently	3,549	-3.98%
Management Experience	3,361	+79.44%
Organizational Skills	3,348	-0.09%
Coaching	3,170	-4.40%
Time Management	3,162	+2.40%
Sales Experience / Ability	3,133	-8.47%
Troubleshooting	3,041	-7.15%
Software Development	2,972	+243.58%

SOURCE: WANTED TECHNOLOGIES

TOP EMPLOYERS

The table below lists the employers in the Austin - Round Rock - San Marcos MSA that posted *available unique ads* from September 14, 2015 to October 13, 2015.

Employer	Ad Volume
DELL	1,142
Ascension Health	1,026
IBM	805
ACCENTURE	565
HCA - The Healthcare Company	497
Oracle	401
The University of Texas System	386
Robert Half International	311
Deloitte	311
Randstad	301
Goodwill Industries of Central Texas	292
Texas State University	271
Apple Inc.	242
Kforce Professional Staffing, Inc.	231
Austin Medical Center	215
Aerotek	203
Scott & White	196
St. David's Medical Center	187
General Motors Corporation	185
Unitedhealth Group	172
Macy's	164
North Austin Medical Center	163
Brookdale Senior Living	157
Austin Independent School District	151
Compass Group	141

SOURCE: THE CONFERENCE BOARD HELP WANTED ONLINE® (HWOL)

HIGHER EDUCATION/VOCATIONAL TRAINING/CAREER SCHOOLS AND COLLEGES

This directory lists Austin Chamber members who provide post-secondary education or training.

Institution	Member Since	Membership Level	Website	Phone
Auguste Escoffier School of Culinary Arts	2011		http://www.escoffier.edu	(512) 451-5743
Austin Community College District	1973		http://www.austincc.edu	(512) 223-7598
The Art Institute of Austin	2008		http://new.artinstitutes.edu/austin	(512) 691-1767
Baylor University-Executive MBA Program	1995		http://www.baylor.edu/business/awemba	(512) 255-3622
The University of Texas-Center for Transportation Research	2012		http://ctr.utexas.edu/nmc/2011/09/08/network-modeling-center-nmc	(512) 232-3115
The College of Health Care Professions-Austin	2014		http://www.chcp.edu	(512) 892-2835
Concordia University-Texas	2001	President	http://www.concordia.edu	(512) 313-3000
CyberTex Institute of Technology	2000		http://www.cybertex.edu	(512) 454-6116
DeVry University-Austin	2004		http://www.devry.edu/universities/us-locations/texas/austin-campus.html	(512) 231-2500
Everest Institute-Austin	2002		http://www.everest.edu/campus/austin	(512) 928-1933
General Assembly	2015		https://generalassemb.ly	(512) 348-5665
Huston-Tillotson University	2000	President	http://www.htu.edu	(512) 505-3000
ITT Technical Institute-Austin	1985	President	http://www.itt-tech.edu	(512) 467-6800
MakerSquare	2014		http://www.makersquare.com	(512) 551-8482
National American University-Austin	2007		http://www.national.edu/locations/texas/austin	(512) 651-4700
New Horizons Computer Learning Center	2008	President	http://www.nhcomputerlearning.com	(512) 349-9555
Park University	2005		http://www.park.edu/campus-centers/texas/tx-austin.html	(512) 385-7275
Paul Mitchell The School Austin	2003		http://austin.paulmitchell.edu	(512) 251-1644
Ron King Academy	2014		http://www.ronkingacademy.com	(512) 596-5000
St. Edward's University	1983	Chairman	http://www.stedwards.edu	(512) 448-8400
St. Michael's Learning Academy	2015		http://www.stmichaelslearningacademy.com	(832) 868-3067
Strayer University	2014		http://www.strayer.edu/texas/north-austin	(512) 568-3300
Texas State University	1996		http://www.txstate.edu	(512) 245-2121
The Iron Yard	2014		http://theironyard.com/locations/austin	(512) 596-2939
The University of Texas at Austin	1996	Opportunity Austin	http://www.utexas.edu	(512) 471-1232
The University of Texas at Austin-College of Pharmacy	2009		http://www.utexas.edu/pharmacy	(512) 471-3718
The University of Texas at Austin-Energy Institute	2012		http://ad-tools-p01.austin.utexas.edu	(512) 475-8822
The University of Texas at Austin-McCombs School of Business	1990		http://www.mccombs.utexas.edu	(512) 471-5058
The University of Texas at Austin-Men's & Women's Athletics	2001		http://www.texassports.com	(512) 471-4602
The University of Texas at Austin-Human Dimensions of Organizations	2013		http://hdo.utexas.edu	(512) 232-8330
The University of Texas System	2006	President	http://www.utsystem.edu	(512) 499-4777
The UTEACH Institute	2015		http://uteach-institute.org	(512) 232-5850
University of Phoenix-Austin Campus	2005		http://www.phoenix.edu	(512) 344-1400
University of St. Augustine	2012		http://www.usa.edu/Texas.aspx	(512) 394-9766
Virginia College at Austin	2002	President	http://www.vc.edu	(512) 371-3500
Western Governors University Texas	2012	President	http://texas.wgu.edu	(512) 225-6634

For more information on this directory, go to <http://www.austinchamber.com/membership/member-directory/>

For a compilation of the State Training Inventory (STI), go to <http://www.texasindustryprofiles.com/apps/sti/about.asp>

RECRUITING AND STAFFING TALENT COMPANIES

The chart below shows a directory of Austin Chamber members who provide recruiting and staffing services.

Company	Member Since	Membership Level	Website	Phone
AcadiaHR	2007		http://www.acadiahr.com	(512) 745-2985
Accountability Resources	2014		http://www.accountabilityresources.com	(512) 241-8470
Addison Group	2015		http://www.addisongroup.com	(512) 615-0300
Adecco Employment Services	2001		http://www.adecco.com	(512) 452-9300
Adkins Group	2009		http://www.theadkinsgroup.com	(512) 916-9600
Affintus, LLC	2012	Chairman	http://www.affintus.com	(512) 238-6837
AimSourcing, Inc.	2002		http://www.aimsourcing.com	(512) 225-3975
ARC (Austin Ribbon & Computer)	2013	President	http://www.arc-texas.com	(512) 452-0651
Austin Fraser	2015		http://www.austinfraser.com	(512) 823-0011
AustinHR	2015		http://www.austinhr.com	(512) 796-1378
Becker Wright Consultants, LLC	2015		http://beckerwrightconsultants.com	(512) 263-7977
Blue Solutions	2015		http://www.austinbluesolutions.org	(512) 637-7144
Brooksource	2015		http://www.brooksource.com	(512) 270-3025
Burnett Specialists, Inc.	1984		http://www.burnettstaffing.com	(512) 794-0077
CSI Executive Search	2014		http://www.csi-executivesearch.com	(512) 301-5501
eESI - eEmployers Solutions, Inc.	2015	President	http://www.eesipeo.com	(512) 335-1171
Evins Personnel Consultants, Inc.	1996		http://www.HRnetConnection.com	(512) 454-9561
Experis	1995		http://www.experis.com	(512) 457-2727
Gary Job Corps Center	2012		http://www.jobcorps.org	(512) 396-6334
Goodwill Staffing Services	2004	President	http://www.gssaustin.org	(512) 637-7100
Hill Country Search Advisors, LLC	2015		http://www.hcsearchadvisors.com	(512) 413-8324
HireBetter	2014		http://hirebetter.com	(512) 355-1499
HireStarter	2012		http://hirestarter.com	(512) 454-6222
HT Group (formerly HT Staffing, Ltd.)	2002	Opportunity Austin Investor and President	http://thehtgroup.com	(512) 533-9700
Indeed.com	2015	Chairman	http://indeed.com	(512) 459-5300
Integrated Human Capital	2010		http://www.ihcus.com	(512) 454-5627
Jobs2careers	2014		http://www.jobs2careers.com	(512) 808-0190
KeyStaff, Inc.	2009		http://www.keystaffinc.com	(512) 323-6055
L.K. Jordan & Associates	2005		http://lkjordan.com	(512) 342-0302
Labtopia, Inc.	2014		http://www.labtopiainc.com	(281) 619-2600
Luna Data Solutions, Inc.	2009	President	http://www.lunadatasolutions.com	(512) 828-7906
Manpower	1992		http://www.manpower.com	(512) 989-8999
Meador Staffing Services of Austin, Inc.	1982		http://www.meador.com	(512) 346-6660
Paychex	1989		http://www.paychex.com	(512) 241-0513
PMCS Services	2014	President	http://www.pmcsservices.com	(512) 948-3144
PMG	1994		http://www.offsitepersonnel.com	(800) 735-1730
PRG	2015		http://prg-usa.com	(512) 610-9711

Company	Member Since	Membership Level	Website	Phone
Roc Search Ltd	2014		http://www.roc-search.com	(512) 649-1070
Salvatore Balistreri Executive Search Consulting	2015		http://www.balistrericonsulting.com	(512) 431-3020
Skillpoint Alliance	1995		http://www.skillpointalliance.org	(512) 323-6773
Spartan Staffing	2015		http://www.spartanstaffing.com/Austin	(512) 873-7798
swipejobs	2015		http://www.swipejobs.com	(415) 812-8178
Talent 101, Inc.	2014		http://www.talent-101.com	(512) 415-1522
Technology Navigators Inc.	2014		http://www.technologynavigators.com	(512) 637-9710
TEK Systems	2014		http://www.teksystems.com	(512) 813-2200
The Personnel Store, Inc.	2009		http://www.thepersonnelstore.com	(512) 236-1400
TIBH Industries, Inc.	1987		http://www.tibh.org	(512) 451-8145
TRC Staffing Services	2011		http://www.trcstaffing.com	(512) 651-3491
UT Austin - Student Employment Referral Service	1995		http://www.hirealonghorn.org	(512) 475-6243
Valentine HR	2015		http://valentinehr.com	(512) 420-8267
vcfo, Inc.	1999	Opportunity Austin	http://www.vcfo.com	(512) 345-9441
Workforce Career Center-East Center	1999		http://www.wfscapitalarea.com	(512) 223-5400
Workforce Career Center-South Center	2000		http://www.wfscapitalarea.com	(512) 381-5400
Workforce Solutions -Capital Area Workforce Board	1987	President	http://www.wfscapitalarea.com	(512) 791-7101
Workforce Solutions Rural Capital - Bastrop County	2011		http://www.wrksolutions.com	(512) 791-7101
Workforce Solutions Rural Capital - Caldwell & Hays County	2011		http://www.wfscapitalarea.com	(512) 791-7101
Workforce Solutions Rural Capital - Williamson County	2011		http://www.wfscapitalarea.com	(512) 791-7101
WRParr Consulting, LLC	2011		http://wrparrconsulting.com/home.html	(847) 961-8330

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