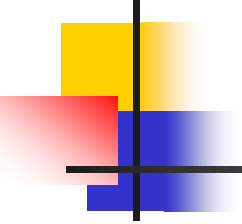
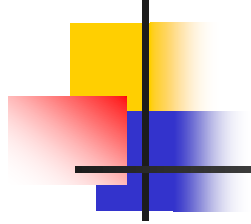


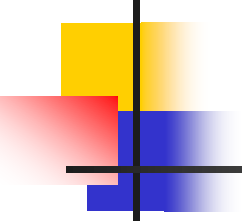


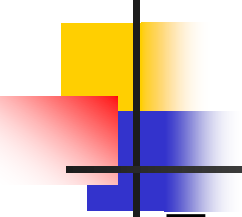
What are the significant challenges facing public schools during this high demand time?

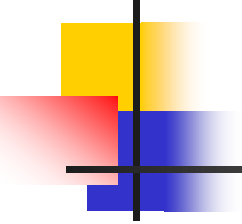
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- Changing demographics in the United States
 - Global information and competition
 - Inability to fully and meaningfully understand race - Achievement Gap
 - Financial costs: students with greater needs
 - Financial costs: unproductive educational models and outdated structures and systems that interfere with learning

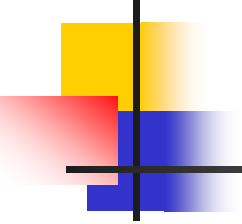


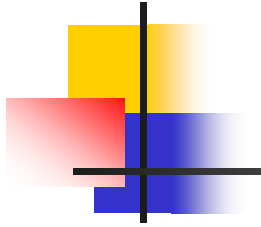
What needs to happen?

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- Schools and the educators within them seriously and deeply understand race personally and professionally in order to change the learning environment for students in their schools and eliminate the achievement gap.

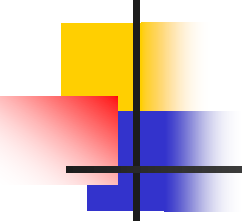
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- Ensure that Global Citizenship and Global learning is embedded in the learning environment.
 - Promote Bilingualism
 - Encourage the study of and interactions with students from around the world
 - Use of technology to communicate world-wide

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- Change public policies that promote racial and economic isolation in communities and schools.
 - Strengthen communities financially/property value
 - Strengthen schools and achievement levels by encouraging racial integration

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- Change outdated educational structures that inhibit needed change.
 - Governance Structures
 - Rules and laws that protect ineffective teaching and leading



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- Collective Community Engagement and Ownership for all of its Learners.
 - Regional Work and Collaborative Efforts



A collective effort to educate
all and not just some will
serve the state and the
country.