

Ken Allen
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Work Experience: H-E-B Stores, San Antonio, Texas: 1976-2010

H-E-B is a \$16 billion retail organization with over 325 stores in Texas and Mexico. Began career as a Store Management Trainee, and was promoted to the position of Store Director within two years. Held a series of positions that provided a broad perspective of the company: Store Director, Regional Grocery Merchandiser, Unit Director, and Strategic Planning Manager for Logistics, Warehouse Manager, Director of Human Resources, District Manager-Retailing, Vice-President of Warehouse Operations, V.P. of Houston Retail Support Center (A start up operation), Senior V.P. Logistics, and Senior V.P. Supply Chain and Logistics.

Current responsibilities include Forecasting and Replenishment of over 50,000 skus, Inbound Logistics (Domestic and Global), 25 warehouses in Texas and Mexico, Delivery Operations-Over 55 million miles traveled annually with private fleet, Parkway Transport a subsidiary trucking firm with 275 owner-operator drivers and over 40 million miles traveled annually, and Parkway Systems a subsidiary company that sells and services forklifts and other powered equipment.

A company officer at H-E-B since 1989; a member of the Mexico Managing Board and Medical Benefits Trustee. Represents H-E-B with the Texas State Legislature and the U.S. Congress in Washington D.C. on issues of transportation, foreign trade, Organized Retail Crime, EFCA, and a variety of other matters.

Education: BBA from The University of Texas at Austin 1976-General Business-with emphasis in Finance and Accounting

Graduate Certificate in Food Industry Management, University of Southern California-Fall 1980-Spring 1981 (Class President)

M.B.A. University of Southern California-Fall 1981

Community: Served as a board member of both the San Antonio and Houston Food Banks. Served as the Building Committee Chairman, 2005-2007 for the design and construction of a new 105,000 sq.ft. \$10 million, San Antonio Food Bank facility. Served two terms as Board President of the SA Food Bank.

Was a member of the 2030 Committee in 2008-2011; this committee was appointed by Texas Transportation Commission Chairwoman Deirdre Delisi, at the request of Texas Governor Rick Perry, to study and recommend the maintenance and expansion needs of Texas highway network 2009-2030.

Committee Chairman for H-E-B companywide United Way Campaign in 2003.

Is a frequent speaker on the current and future issues with freight transport in Texas and the U.S.